

# Department of DOC-MPCF (246) Facts – FY '11

<http://www.doc.state.ia.us/>

## General Information

**Address:** 1200 East Washington  
Mount Pleasant, IA 52641



## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 290	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 13.62
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Span of Control: 13.76	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	101	<25	0	45-54	10	# of Females:	93	# of Males:	197
25-34	49	55-64	60	25-34	2	55-64	6	% of WF:	32.07%	% of WF:	67.93%
35-44	73	65+	4	35-44	3	65+	0	Average Age:	47.67	Average Age:	45.34
Employee Average Age: 46.09				Supervisor Average Age: 50.94				Average Length of Service: 13.45		Average Length of Service: 13.69	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	18	# of African-American:	9	# of Non-minorities:	270
% of Workforce:	6.21%	# of Asian:	2	% of Workforce:	93.10%
Average Age:	44.41	# of American Indian:	0	Average Age:	46.16
Average Length of Service:	14.26	# of Hispanic or Latino:	7	Average Length of Service:	13.62

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	12	# of Persons With Non-Disabilities:	250
% of Workforce:	4.14%	% of Workforce:	86.21%
Average Age:	53.25	Average Age:	45.73
Average Length of Service:	20.65	Average Length of Service:	13.28

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 48	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 173
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 19	Skilled Craft EEO Category 7: 18	Service/Maintenance EEO Category 8: 16

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 11	Transfer In: N/A
Retirements: 1	All Terminations: 1	Voluntary Quits: 3	Transfer Out: N/A

# of Classes Used: 49	Most Populous Classes: Correctional Officer (157), Correctional Counselor (20), Correctional Food Serv Coord (15)		
Separations - By Class:	Correctional Officer (4), Power Plant Engineer 3 (1)		
# Eligible for Retirement:	63 in the next 5 years (27 Gen & 36 Prot Occ) % Eligible: 21.72% (Gen 23.08% & Prot Occ 20.81)%		

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$30,166.65	Sick Leave Payouts: \$2,380.88	Annual Payroll: \$15,842,414.13	Avg. Base Salary: \$52,158	Overtime Days Worked: 2,285.2
Overtime Cost: \$657,343.52	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,175,246.50	Vacation Days Earned: 5,667.9	Vacation Used Expense: \$1,104,802.30	Vacation Days Taken: 5,306.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,531.1  Sick Leave -Earned Value: \$865,618.92	Reg. Sick Leave Used Expense: \$650,955.75	Reg. Sick Leave Days Used: 3,230.4  Avg. Sick Leave Days Per EE: 11.14	Converted Sick Leave To Vacation Days Used: 170.2  Converted Sick Leave To Vacation Used Expense: \$36,733.08
Injury Leave Used Expense: \$8,941.30	Injury Leave Days Used: 44.9	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$12,448.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$35,786.23	Funeral Days Used: 192.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011